What would be a more equity-based and systemic approach?

practice by...

I need to think... But now I know... So I have changed my

I noticed a deficit ideology in your thinking about... How might we interpret this with a more equity-based ideology?

What can we do differently? (Refocus on sphere of influence)

What are the biases and inequities?

What are the challenges and barriers?

I wonder...

## I wonder...

What are the challenges and barriers?

What are the biases and inequities?

What can we do differently? (Refocus on sphere of influence)

I noticed a deficit ideology in your thinking about... How might we interpret this with a more equity-based ideology?

I used to think... But now I know... So I have changed my practice by...

What other strategies/techniques might also accomplish...? What would be a more equity-based and systemic approach?