

Examples of Educational Equity Vision Statements

An educational equity vision should push schools to improve and hold them accountable while also being authentic, reflective of, and responsive to the school community. Equity vision statements are aspirational and affirmational with high standards for equity and justice. Equity vision statements are clear, concise, and actionable. Take a look at these examples for ways in which schools approach equity visioning:

Example A

Our Equity and Inclusion Commitment: Each student will have the resources and support needed for their educational journey each and every day. With students, staff, families and the community as our foundation and educational equity and inclusion as our goal, we commit to...

- Quality instruction for each student.
- Inclusion of all students, families, staff, and community members.
- Transformation of systems that contribute to inequities.
- Relationships that are intentional and reciprocal.
- Collaboration with families, students, staff, and community.
- Communication that is honest, open, and courageous.

Example B

Every student in Georgia experiences breakthrough success – regardless of race, geography or family income. In support of this vision, we commit to: “surface, confront, and dismantle the normalization and legitimization of cultural, systemic, and institutional inequities that routinely advantage one group while producing cumulative and chronic adverse outcomes for another.” (Adapted from Lawrence and Keleher, 2004)

Example C

By honoring the unique gifts and opportunities each child and adult brings, our schools are learning communities where all individuals thrive intellectually, socially, and emotionally and are empowered to liberate themselves and others through connecting with and contributing to the world. We will achieve our vision by leading and supporting our schools in creating *Thriving Students, Responsive Pedagogy, Nurturing Community*, and *Empowered Advocacy*.

Example D

Sunshine Unified Schools cultivates and supports an inclusive culture where every person belongs and each person's inherent dignity is upheld. We affirm:

- That individual identities are valued, embraced, and represented.
- To develop thought-leaders throughout the Sunshine Unified Schools community who feel empowered to advocate for and effect change in the pursuit of a socially just and anti-racist society.
- Each student is equipped with the necessary resources to develop the competencies to achieve their unique post-graduation objectives.
- An ongoing commitment to refine curricula, resource allocation, policies, and practices that result in equitable opportunities and participation throughout our educational system.
- The necessity to engage and inform all members of the Sunshine Unified Schools community on the progression of equity work.

Example E

Riverwood Public School is dedicated to valuing the uniqueness of each individual in our community. By viewing our differences as strengths, we foster a deep appreciation for one another. We commit to building a culture that empowers students, staff, and community partners so that everyone can feel supported in reaching their full potential.

Processing Questions:

- What resonates for you with each of these educational equity vision statements? Is there language that you are particularly drawn to or enthusiastic about?
- What distinctions do you notice between the statements? Is there language that does not resonate for you? What do you feel is missing?
- What about length or brevity? Are there statements that are more complete? Dynamic? Digestible?
- What essential values or concepts would you like to see in an educational equity vision statement for your school?
- How might different audiences respond to or use an educational equity vision statement? What are important communication considerations?