



# Due East Educational Equity Coaching Plan and Log

Large or On-going Equity Goals:

## Session Focus and Date:

*Has there been an equity related critical incident? If so, please describe. What is your dilemma of practice? What project or progress would you like to work on?*

## Applying an Equity Lens

*Who benefits or is advantaged? What is the equity impact on this group of people? Who is disadvantaged? What is the equity impact on this group of people? How is this a systemic and/or institutional issue?*

## Personal Role and Beliefs

*What are your values and beliefs? Describe your role in this dilemma, incident or project? What role might you be playing in perpetuating inequity? What role can you play in creating equity? "In what ways are your values and beliefs challenged in this situation?" or "In what ways are you living into your values and beliefs in this scenario?"*

## Follow Up and next coaching date:

*Who should you connect with to add perspective or advance progress? How can they help? Describe a positive outcome of asking for help. How will you ask for this help? What are your immediate next action steps? What does accountability look like for you? How can I help to hold you accountable? Additional considerations? Resources needed?*